



1550 Wisconsin Dells Parkway, Wisconsin Dells, WI 53965

Phone: 608-254-6080 Fax: 608-253-7603 email: jfield@dellsducks.com

Application for Employment

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Present Address			
Permanent Address			
Phone		Cell	
Date of Birth		Social Security No.	
Have you served in the Military?		What Branch of Service?	
Name and Phone Number of closest relative			
WORK TYPE – PLEASE CIRCLE ANY INTERESTS YOU MAY HAVE			
Maintenance	Gardening	Snack Bar	Tickets
Duck Driver	Boat Pilot	Office	People Greeter
Bus Driver	Mechanic		
EMPLOYMENT AND AVAILABILITY			
Position(s) desired:		Date you can start:	Desired Wage:
Schedule preferred (circle one): Full Time Part Time Seasonal			
Please state days or times you CANNOT work:			
How many days and hours per week are you interested in working?			
Can you work through Labor day?		Can you work weekends in Fall (Sept. & Oct.)?	
If in school, when does fall session start?			
Do you have cash register experience?			
Have you ever run MasterCard, Visa, Discover charge machines?			
Do you now have or plan to have other employment while employed with Dells Army Ducks?			
PREVIOUS WORK EXPERIENCE			
Place of employment:		Job Title:	Years:
Supervisor:		Reason for leaving:	
Place of employment:		Job Title:	Years:
Supervisor:		Reason for leaving:	
Place of employment:		Job Title:	Years:
Supervisor:		Reason for leaving:	
TELL US ABOUT SPECIAL SKILLS YOU HAVE			
Indicate any other experience, skills, certifications, qualities, talents or awards which you feel may be important in helping us make our decision.			

SPECIAL SECTION

For those applying for bus driver, boat pilot, or duck pilot position please answer the following:

Age:	Driver's License #	Do you have a CDL:
How many years have you been driving?	Can you drive a stick shift?	
List driving experience, personal or commercial and with what type of vehicle		
Do you have mechanical ability, if so please explain?		
Do you have any physical limitations?		
Have you ever worked with the public before?		
Have you ever been convicted by any court, including Military, for any violation? If so, please explain.		

EDUCATION AND TRAINING

High School:	Graduated(y/n):	Degree:
University/College Undergraduate:	Graduated(y/n):	Degree:
University/College Graduate:	Graduated(y/n):	Degree:
Trade, Business or Correspondence:	Graduated(y/n):	Degree:

REFERENCES - PLEASE LIST THREE PROFESSIONAL REFERENCES

Full Name/Title	Years Known
Relationship	Phone
Address	
Full Name/Title	Years Known
Relationship	Phone
Address	
Full Name/Title	Years Known
Relationship	Phone
Address	

OTHER INFORMATION

In case of emergency notify:	Phone:
What do you do in your leisure time?	
Do you have a relative in our company? If yes, what is their name and position.	
How were you referred to us?	Newspaper _____ Internet _____ Other _____ Agency _____ Contact _____ Associate referral - Name _____
Do you use any drugs illegally?	Have you ever been convicted of, plead guilty or no contest to, or received deferred adjudication on a criminal charge? If yes, please explain (Dates, Location, Charge):

→ Continue to Disclaimer and Agreement and Signature on last page.

DISCLAIMER, AGREEMENT AND SIGNATURE

Notice to applicants as required by the Fair Credit Reporting Act

In connection with your employment application, an investigative consumer report and background check for the purpose of evaluating your suitability for employment will be made. If a decision to deny employment is based on this information, you will be notified, along with the name and address of the investigative agency making the report.

Agreement

Please read carefully before signing:

This company is an equal opportunity employer, and selects individuals best matched for the job based upon job-related qualifications regardless of race, religion, color, creed, sex, national origin, age, disability, or any other status or characteristic protected by law.

I understand that completion of this application does not indicate that there are any positions open and does not in any way obligate this company to hire me or offer me a job.

In the processing of my employment application, an investigation may be conducted whereby information and references will be requested from former employers. Permission is hereby granted to any school, person, firm, or corporation, whether my former employer or otherwise, to give this Company any relevant information that may be required by the necessary Company to arrive at an employment decision; and I hereby release this Company, its officers, employees, representatives or agents, from any and all liability and/or damage incurred by myself in accessing or using such information.

I understand that as a matter of Company policy, my employment and compensation shall only continue so long as mutually agreeable and may be terminated by the Company or me without cause or advance notice. No manual, policy or statement by any Company representative (other than a formal agreement signed by the company and me) is to be considered a contract of employment, whether express or implied, for any specific period of time or upon any continuing term.

This Company reserves the right to use any method of investigation which, in its sole discretion it deems reasonable and necessary to determine whether any employee has engaged in conduct warranting disciplinary action. As a condition of employment, if hired, I agree to cooperate in any such investigation. As a condition of my employment, I voluntarily agree to cooperate in consenting and submitting to any urine or blood tests requested by the Company to enforce its drug and alcohol policy, as well as any searches of my person or property while employed by the Company. I recognize that refusal to cooperate in such tests or searches would be grounds for discipline, including termination.

I understand that if hired, my employment may be terminated by the Company due to any misrepresentation, misinformation or inaccuracy of the statements contained on the Application for Employment. I authorize the company to investigate all statements contained in this application for accuracy and completeness and to obtain any transcripts, records or documents pertaining to my background and business experience as required by the Company. If hired, I agree to conform to the rules and regulations of this Company as issued from time to time. I also attest that I am authorized to work in the United States. I understand this application will remain active for thirty (30) days, and if I have not been hired by the date, I must renew my application to be considered for future employment.

Signature _____ Date _____